

## LM Management Engineering Track Industrial Management Alberto Portioli Staudacher

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## What is Industrial Management about?

Purchasing

**Production** 

Delivery / distribution

**Customer Service** 

**Planning** 

Quality management

New Product/Service Development

Engineering

Safety

. . . .

. . . .

Products Services

Market needs

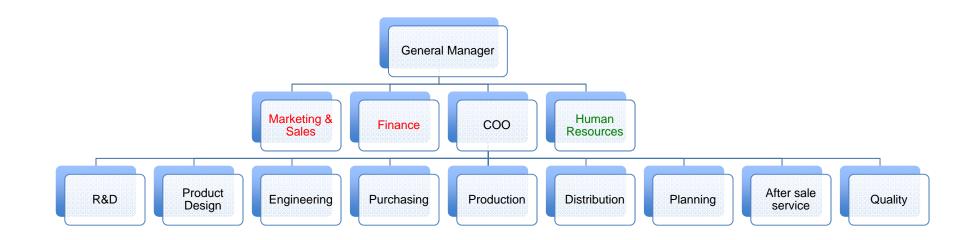
Five phenomena are reshaping the contemporary competitive arena:

- Globalisation of markets and production facilities
- Customisation of products and services
- ■Faster Technology development and Digitalisation
- Competition for securing access to critical resources
- ■Higher competence level for all workers, as a significant opportunity to exploit

The development and interaction of these factors make the design and running of manufacturing and service businesses, **much more complex** than in the past, thus creating the need of **a new type of managers** who bring to Companies and Organisations new approaches, present new methodologies, and give clear guidelines for improvement plans, often making **complex decisions under highly dynamic and uncertain conditions** 

#### INTEGRATION RATHER THAN SPECIALISATION

# Industrial Management in the Organisational Cart: Chief Operations Officer



Tim Cook was COO of Apple before being appointed CEO

#### INTEGRATION RATHER THAN SPECIALISATION

The educational project – key goals and competences developed (1/2)

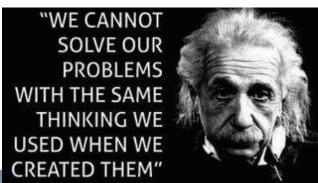
Building on the wide competences developed during the first year, the Industrial Management educational project aims at developing managers who build sustainable competitive advantage through innovative production and service operating models

The IM stream provides students with competences, methodologies, tools, and real world experience to make them able to

- Run a Company site, or group of sites, in an effective and efficient way
- Set up new sites and new initiatives from the idea to the realisation as strategic investments for the Company's competitive advantage in the long run
- Define operating processes, direct investment in new technologies, develop competences and assets

With an innovative systemic approach

**Managing the interactions** among different parts of the system



The educational project – key goals and competences developed 2/2

Typical decisions graduate in the IM track will take in their positions are:

- •Deciding on the investment in new facilities/sites in different part of the world
- •Adopting of Best Available Technologies and set technology radical changes as leading an INDUSTRY 4.0 transformation
- •Deciding, planning and executing operations improvement projects
- **Establishing and managing** the realization and delivery of products and services for satisfying customer needs.
- •Planning, executing and recovering large strategic projects (manuf & serv)
- •Managing the lifecycle of all physical assets of the company
- **Developing human capital** by the enhancement of employees' competences and providing safe working conditions and efficient working environment.
- •Making decisions under uncertainty and selecting mitigation strategies (risk management)

| Studv Plan of the stream EXAMPLE |      |      |                                                  |                |  |  |
|----------------------------------|------|------|--------------------------------------------------|----------------|--|--|
| Pos                              | ECTS | ECTS | Courses                                          | Sem            |  |  |
| 7                                | 15   | 10   | Industrial Management Lab                        | Either 1 and 2 |  |  |
|                                  |      | 5    | Industrial Management toolbox (models and tools) | at your choice |  |  |
| 8                                | 10   | 10   | Asset Life Cycle Management                      | 1              |  |  |
|                                  |      | 10   | Industrial Project Management                    | 1              |  |  |
| 9                                | 5    | 5    | Operations Risk Management and Resilience        | 1              |  |  |
|                                  |      | 5    | Quality Management                               | 1              |  |  |
| 10                               | 5    | 5    | Additive Manufacturing                           | 1              |  |  |
|                                  |      | 5    | De-manufacturing                                 | 1              |  |  |
|                                  |      | 5    | Digital Business Innovation                      | 2              |  |  |
|                                  |      | 5    | International Distribution                       | 2              |  |  |
|                                  |      | 5    | Product Life Cycle Management                    | 2              |  |  |
|                                  |      | 5    | Safety Engineering and Management                | 1              |  |  |
|                                  |      | 5    | Supply Chain and Purchasing Management           | 1              |  |  |
|                                  | 10   | 5    | FREELM                                           | 2              |  |  |
|                                  |      | 5    | FREELM                                           | 1              |  |  |
|                                  | 15   | 15   | Master Thesis                                    |                |  |  |

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| 10  | T C    |       | 1                                                |                |
|     | I HE 3 | IREAN | 1 YOU CAN CUSTOMISE                              | 1              |
|     | 5      | 5     | Digital Business Innovation                      | 2              |
|     |        | 5     | International Distribution                       | 2              |
|     |        | 5     | Product Life Cycle Management                    | 2              |
|     |        | 5     | Safety Engineering and Management                | 1              |
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The LAB is jointly delivered by POLIMI and Manufacturing or Service Companies, in order to build on the strengths and capabilities of these two Actors to **shape the managers of the future** 

How is the lab designed?

The LAB is jointly delivered by POLIMI and Manufacturing or Service Companies, in order to build on the strengths and capabilities of these two Actors to **shape the managers** of the future

Students work in groups (2-3 people) on a problem given by the Company and approved by POLIMI

Each group works on an intense project with a company (250 hours per person): a tutor from the company and a tutor from POLIMI weekly meeting

During the semester, groups attend at the University sessions on:

#### - Methodology

- Analytical tools
- Modelling tools
- Problem Solving tools

#### -Soft skills

- Change management
- Negotiation
- Conflict resolution

## Teamwork



#### **Presentations**



## Entrepreneurship



## A Few Feedback from the past years

"Real application of concepts and models studied during past courses...my best course!"

"An opportunity to demonstrate my value"

"Opportunity to work like a **real consultant!**"

"I felt myself important and part of the company"

"Real involvement in companies working life, and so a lot of responsibilities and trust from managers!"

"An opportunity to get known and be hired!"

## A Few Feedback from the past years

You can ask Alumni who did the LAB in the past.

#### Alumni you can refer to:

Simone Solazzo @mail.polimi.it

Roberto Nespoli roberto1.nespoli@mail.polimi.it

Nataliya Aronovych @mail.polimi.it

## Joint activities with companies (sample)

BCG Consulting
Borg Warner Automotive
Coca Cola Beverage

Decathlon Manufacturing ESSELUNGA Food production

FICEP Manufacturing systems

Generali Insurance
Hertz Car Rental

HILTI Manufacturing/logistics

Humanitas Healthcare

Kone Manufacturing

IKEA Retail

Magneti Marelli Automotive

St Microelectronics Semiconductors

Unicredit Banking

## **Examples of projects**

Implementing INDUSTRY 4.0 in a manufacturing company
Implementing LEAN in low volume-high variety production company
Increasing quality and efficiency in a food production plant
Opening a new plant in USA

Re-defining the products porfolio, and allocation to plants

Fraud data: understanding and preventing frauds in a Bank

Digital opportunities: improving the customer journey

All tablet: digitalising the logistic activities

projects abroad also! Up to now: 2 in Germany 1 in Lituania

## Key characteristics of the Track

- -Integrates different areas
- -Strongly customised
- -Broader working opportunities (builds competences for more than one function)
- -Both in 1st and 2nd sem
- -Joint with companies
- -Soft skills clearly addressed
- -Different learning approach

Coaching

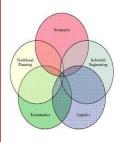


Faculty + Managers



Multidisciplinarity









## MAKE ENJOY LEARN

