

EMANUELE LEONI

22/04/1994, Firenze (FI) • Via Soderini 55, Milano (MI)

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EDUCATION

Politecnico di Milano

Executive Ph.D. Student – Management Engineering – 35°Ciclo

Milan, Italy

Feb 2020 – Ongoing

Università degli Studi di Torino

Master Degree in Psychology of Work and Wellbeing in Organizations

Final grade: 110/110 cum Laude

Dissertation title: “Job Crafting & Work Performance”.

Major: Psychology of Human Resources Management, Guidance and Training Psychology, Occupational Health Psychology, Research in Organization.

Turin, Italy

Oct 2016 – Jul 2018

Università degli Studi del Piemonte Orientale

Advanced training Course in Organization, HR management and recruiting

Form in research, selection and onboarding procedures.

Asti, Italy

Apr – May 2017

Università degli Studi di Firenze

Bachelor Degree in Psychological Science

Two Merits Awards (2014 and 2015) for ‘productivity and worthiness’

Dissertation title: “Virtual Reality Exposure Therapy and Combat-related PTSD”.

Florence, Italy

Oct 2013 – Jul 2016

PROFESSIONAL EXPERIENCES

EY – People Advisory Services

Consultant – Performance

Milan, Italy

Apr 2019 - Ongoing

Working in People Advisory Services to support clients’ business to face most complex people-related challenges raised from developments in globalization, demographics shifts and technology. Sustaining Digital Transformation by focusing on HR strategies that aligns with business objectives: through Organizational and Change Management to integrate people, process and technology dimension to transform HR function.

Main responsibilities:

- Supporting in project management and planning (client/supplier management, monitoring deadlines and critical issues);
- Designing assessment tools for behavior and leadership skills evaluation;
- Supporting Corporate Learning Team managing procedures for the training programs on SuccessFactors platform;

Intesa San Paolo Bank – Job Center

HR Recruiting & Assessment Center - Internship

Turin, Italy

May – Nov 2018

Internship supporting the team in recruiting activities for Corporate & Investment Banking Structures where I got full exposure to recruitment process. I also supported our Line Hiring Managers through HR Business Partners hunting profiles in Italian and international territory.

EXTRACURRICULAR ACTIVITIES

Università degli studi di Torino

“Become Entrepreneurs” Course

Turin, Italy

Nov 2017 – Feb 2018

Aimed to develop a base knowledge of Start-up and Companies organizations (Business Model, Business Plan, Management & Commercial skills, Intellectual Property rights and Sector Analysis).

“Noi per Voi” Onlus Association

Volunteer training at Meyer Hospital Service

Florence, Italy

Oct 2015 – May 2016

MSE - MayFair School of English

3 months full-time lessons to improve my English skills (ended with IELTS exam)

London, UK

Sept – Dec 2015

LANGUAGES, IT AND OTHER INTERESTS

Languages: English (fluent, IELTS: 6.5/9 Overall Band Score), Italian (native speaker)

IT Skills: Microsoft Office Suite (Word, Outlook, PowerPoint, Excel), SPSS, HR SAP applications (Successfactors platform)