

## PERSONAL INFORMATION

## Luca Baiguini

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Sex Male | Date of birth 24/05/1970 | Nationality Italian

## WORK EXPERIENCE

2006–Present **Adjunct Professor - People Management & Organization (PMO)**

School of Management - Politecnico di Milano, Milano (Italy)

Teaching in the following Masters:

- Executive Master of Business Administration
- Flex Emba
- International Master of Business Administration
- Executive Master in Project Management
- Master in Management

Corporate and Business training courses at MIP Corporate Education

Areas of interest and teaching:

- Organizational Behavior
- Negotiation
- Personal development
- Communication
- Public speaking
- Time management
- Team management
- Leadership

In particular, the topics and training methodologies are aimed at making students aware of how behavioral variables impact on organizational processes and how communication affects team dynamics.

All these courses have been carried out both at the under-graduated and post-graduated level, both for executives and professional associations.

Methodologies: Active learning, E-Learning, Frontal Lessons.

2012–Present **Professor**

Cefriel - Politecnico di Milano, Milano (Italy)

Teaching in the Corporate Academy and Project Management Academy

1995–Present **Member of the Board**

Abra Beta Spa, Pian Camuno (BS) (Italy)

Strategic direction of the company

100 employees - 15 M turnover

## EDUCATION AND TRAINING

1989–1994 **Degree in Political Sciences**  
University of Pavia, Pavia (Italy)  
Political Sciences  
Social Sciences  
Economic Sciences

## PERSONAL SKILLS

Mother tongue(s) Italiano

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	C1	C1	C1
Francese	B2	B2	B1	B2	B1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user  
Common European Framework of Reference for Languages

Communication skills Teaching  
Public speaking

Organisational / managerial skills Teamworking  
Team management  
Team Building

Job-related skills Design and delivery of training courses in Organizational Behavior

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
	Proficient user	Independent user		

Digital skills - Self-assessment grid

## ADDITIONAL INFORMATION

Publications Designing Presentations  
Una metodologia per progettare discorsi e presentazioni  
(2017)  
Compito e relazione  
Idee e metodi per gestire efficacemente un team  
(2018)

Memberships Member of the scientific committee - Osservatorio Storytelling - University of Pavia