



## curriculum vitae

### PERSONAL INFORMATION

Surname	<b>Alam</b>
Name	<b>Samia</b>
Address	
Telephone	
Fax	
E-mail	<b>samia.alam345@gmail.com</b>
Skype	

Nationality	Pakistan
Date of birth	17, 09, 1996

### Education and training

• Date (05/09/2019 – 20/12/2022)	<b>Master of Science in Management</b>
• Name and type of organisation providing education and training	Xi'an Jiaotong University
Duration of the program of study	3 years
• Principal subjects/occupational skills covered	Business Administration (Finance)
• Title of qualification awarded	Business Administration
Final mark obtained	<b>3.41 GPA out of 4.00 (85%)</b>

• Date (07/09/2015 – 20/06/2019)	<b>Bachelor of Business Administration</b>
• Name and type of organisation providing education and training	National University of Modern Languages
Duration of the program of study	4 years
• Principal subjects/occupational skills covered	Business Administration (Finance)
• Title of qualification awarded	Business Administration
Final mark obtained	<b>3.83 GPA out of 4.00 (95.7%)</b>

## graduation thesis

Title	Financial Flexibility and Financial Performance of Firms: Evidence from Chinese Listed Firms
Language	English
Supervisor	Prof. Wang Jianling
Thesis Summary	Using a sample of 2011-2020 A-share Chinese listed firms, this paper adopts pecking-order theory, trade-off theory, and agency theory to construct a conceptual model and provides a relationship between financial flexibility (FF), equity incentives, R&D investment, and performance of firms which is measured by using two proxies ROA and ROE. This study has enriched the literature in several ways: First, study emphasizes how modified financial flexibility index influence R&D investment and financial performance of firms. It has been concluded that it is important to emphasize using different measures of FF rather than relying on commonly used high cash holding and leverage. Secondly, this study also adds empirical evidence to literature by considering impact of a modified financial flexibility index on investment and financial performance. Third, for the first time, it integrates equity incentives, FF, and performance into a theoretical framework and adds empirical evidence to literature.

## publications and articles submitted

Work in Progress (for paper publication)

## Certifications

Certifications of language knowledge	English Language Proficiency Certificate
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## Work experience, stages, studies abroad

• Date (02/07/2018 – 13/08/2018)	Work Experience (Internship)
• Name and address of firm/university	Pakistan Telecommunication Company Limited (PTCL)
• Type of business or sector	Telecommunication
• Type of employment	Internship
• Main activities and responsibilities	Assistant of Finance Manager at Budgetary Control Department

## Personal skills and competences

*Acquired in the course of life and career but not necessarily evidenced by formal certificates and diplomas.*

Mother tongue	Urdu
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## Other language(s)

	<b>English</b>
• reading	Excellent
• writing	Excellent
• speaking	Excellent

## Social skills and competences

*Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (e.g. Culture and sports), etc.*

I am from Pakistan, but I did my Masters from **China in English Language**, so I have excellent experience dealing with people from other countries. My class had students from different nationalities such as France, Germany, Russia, Indonesia, etc. I have interacted with all these people during my studies. Due to the presence of people from a number of nationalities in my class, I have experience working with others in teams and groups, so I can fluently communicate with international people.

<b>Organisational skills and competences</b> <i>E.g. coordination and management of people, projects and budgets; at work, in voluntary work (e.g. culture and sports) and at home, etc.</i>	Team-work oriented Analytical skills Decision-making / Critical thinking Organizational and planning skills I have experience working in the budgetary control department of PTCL. I have also been a freelancer for 2 years, in which I write management reports, research proposals, etc.
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<b>Technical skills and competences</b> <i>With computers, specific kinds of equipment, machinery, etc.</i>	STATA expert / SPSS expert (Statistical Software) Data Science   Data Collection, Data Processing, Data Analysis, Data Visualization Digital research and research writing Efficiency in MS Office Excel PowerPoint
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<b>Artistic skills and competences</b> <i>Music, writing, drawing etc.</i>	Reading Drawing
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<b>Other skills and competences</b> <i>Competences not mentioned above.</i>	Strategic Planning Creativity Good time management
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<b>Additional information</b>	<b>Project</b>
NUML Entrepreneurial week	I have participated in small business activities as a finance manager.