**ANNA SIMIONI**

Curriculum Vitae

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**PROFILE**

Anna is a Senior Executive with a consistent record of accomplishment in leading different functions at corporate level both national and international. Her expertise spans transformation (including Digital), organizational effectiveness, behavioral changes and change management, trust building, performance and people development, HR, leadership, talent, executive coaching (since 2009). She can leverage more than 38 years of experience in executive positions at leading organizations combined with consulting practice in the field.

**FONDAZIONE AIRC (Italian Cancer research)**

Board of Directors Member April 2021- Present

Vice-Chairwoman November 2023 - Present

**BANCA GENERALI**

Remuneration Committee Chairwoman (Board Member) April 2024 - Present

**FONDAZIONE SNAM** October 2022 - Present

Board of Directors Independent Member

**Boston Consulting Group**

Advisor for the People & Organization practice January 2018 - Present

Executive Director, Leadership & Change Leader July 2014 – January 2018

**CLESSIDRA FACTORING SPA** February 2022- April 2024

Board of Directors Independent Member

**UBI banca**

Board of Directors Independent Member 2020 – 2021

Remuneration and Nomination Committees (until the merge with Intesa SanPaolo)

**EY – ITALY, SPAIN, PORTUGAL** January 2014 - July 2014

People Leader and People & Organization Client Practice Leader

**UNICREDIT GROUP**

Executive Vice-president, Corporate Learning February 2006 – November 2013

UniCredit Processes & Accounting Director November 2003 - January 2006

HR Director New Europe, SVP HR and Organizational Development January 1999 - October 2003

**CREDITO ITALIANO**

Director, Organizational and Professional Development September 1997 - December 1998

**AMBROSETTI - TESI**

Consultant, Project leader, Principal January 1987 – August 1997

She has been Chair member at the Learning & Innovation Laboratory at Harvard Graduate School of Education (2009-2013). Her work has been quoted by several international experts like Ram Charan in 'The Talent Masters: Why Smart Leaders Put People Before Numbers or Roland Deiser in 'Designing the Smart Organization'.

**EducaTION**

Degree in Business Administration at Bocconi University Milan

Post-graduate program at University of Michigan's Ross School of Business

Certified Executive Coach (Narrative and Somatic), Agile Scrum Master, Design Thinking & Collaboration Methodology

Organization & Systems Development, International Program by Gestalt Institute of Cleveland

Leadership Program, Harvard Business School

 