



## **Giovanni D'Addio**

Via Grigna 2, 22073 Fino Mornasco (Como), Italy

Mobile: +39 347 0642550

E-mail: giodaddio1@gmail.com

**Nationality:** Italian

**Date of Birth:** December 21, 1968

**Marital Status:** Married

---

### **Professional Experience**

**2025 May – Present 50%**

**POLIMI Graduate School of Management**

***Lecturer and Strategic Advisor in Procurement Management***

**Creation and Structuring of the Procurement Office**

- Led the design and implementation of the Procurement Office, aligning its mission and operations with the institution's strategic goals and governance model.
- Developed key procurement policies and standardized processes to ensure efficiency, transparency, and compliance.
- Designed and implemented a comprehensive Vendor Management system, including Vendor Rating and Vendor Classification models to support strategic sourcing decisions.
- Contributed to the professionalization of procurement functions by introducing best practices in Strategic Procurement Management, with a focus on value creation, supplier relationship management, and long-term partnerships.
- I lecture in Master's programmes on Procurement Strategy, Supplier Evaluation, Performance Optimization, and Spend Management Analysis, supporting the development of internal capabilities and fostering a culture of responsible and strategic procurement.

## 2024 November - Present | My Own

### Senior business advisor

- **Vendor Management Expertise:** Proven track record in scouting, sourcing, onboarding, classification, rating, and managing vendor relationships to ensure alignment with sustainability and quality standards.
- **Procurement & Planning:** Developing efficient portfolio partnerships and optimizing procurement strategies to drive cost efficiency and operational excellence.
- **Project Management:** Leading and executing projects focused on sustainability, operational improvements, and market differentiation.
- **Brand Identity Enhancement:** Strengthening brand storytelling and communication strategies to align with purpose-driven values and connect with target audiences.
- **Purpose Alignment:** Driving brand alignment with core values and audience expectations, leveraging insights from industry experts to create meaningful impact.
- **Sustainable Fashion Leadership:** Facilitating discussions on ethical sourcing, eco-friendly materials, circular fashion, and responsible production practices. Staying ahead of industry trends to explore innovative strategies for sustainable growth.

Focused on empowering the fashion industry to adopt sustainable practices while enhancing brand value and fostering innovation.

## 2025 January - Present | Luxury & Lifestyle Club - POLIMI Graduate School of Management

### CO-Founder

We've created a space where passions ignite, success stories inspire, and a shared vision connects extraordinary individuals.

**Our Purpose:** To explore the evolving world of luxury and lifestyle through events fueled by passion, achievement, and purpose.

Together, we'll share experiences, values, and unique journeys that empower and motivate.

- Inspiring success stories from industry leaders.
- Exclusive networking moments to build meaningful connections.
- A vibrant community of professionals and lifelong learners shaping the future.

## 2022-November 2024 | HUGO BOSS Ticino SA

### Supply Chain & Vendor Manager

- Led supplier scouting and sourcing to secure high-quality, sustainable products.
- Drove digital transformation projects to boost efficiency, cut costs, and strengthen supply chain resilience.
- Managed system implementations, ensuring seamless adoption through effective stakeholder communication and change management.
- Acted as LinkedIn Ambassador, content creator, and leader of employer branding initiatives.
- Oversaw cross-functional supply chain projects, optimizing vendor onboarding, risk management, and performance monitoring with a sustainability-focused rating system.

**2013-Present | Politecnico di Milano**  
**Advisory Board Member & Community Leader**

- Active contributor to the Supply Chain Finance Observatory, supporting research and insights for industry advancements in digital transformation.

**2013-November 2024 | Politecnico di Milano**  
**Ambassador for Hugo Boss Ticino**

- Fostered collaboration and engagement with the Management Engineering faculty, coordinating projects, internships, and talent recruitment.

**2015-November 2024 | I.T.I.S. Setificio di Como**  
**Ambassador for Hugo Boss Ticino**

- Developed collaboration and engagement initiatives with the Textile Secondary School.

**2016-2022 | HUGO BOSS Ticino SA**  
**Team Leader - Procurement & Planning for Shirt & Neckwear Divisions**

- Specialized in fabric procurement and subcontracting, managing production capacity and supply chain development.
- Coordinated closely with headquarters and subsidiaries, ensuring seamless operations.

**2007-2016 | HUGO BOSS Ticino SA**  
**Team Leader - Operations (Ties, Scarves & Accessories)**

- Managed end-to-end processes from procurement to warehousing, including raw material sourcing and price negotiation.
- Developed supply chain networks, working closely with sales and production teams.

**2005-2007 | Effeci S.r.l.**  
**Production Manager (Ties, Scarves & Accessories)**

- Led raw material procurement, capacity allocation, and coordinated special product collaborations.

**1998-2005 | ITALCA S.r.l.**  
**Production Manager (Scarves, Foulards & Accessories)**

- Managed production quality, new product development, and integration of suppliers from China and India.

**1995-1998 | Nephila S.r.l.**  
**Production Manager (Top Fashion Women's Fabrics)** Oversaw procurement, quality control, and supplier coordination.

**1992-1995 | Tessitura Romanò S.p.A.**  
**Quality Control & Shipping Coordinator**

- Monitored quality control, managing supplier relations and technical processes.

**1988-1992 | Idee Moda Nini Capucci S.n.c.**  
**Quality Control & Production Coordinator**

- Managed fabric quality control and ensured timely delivery of finished products.

**1987-1988 | ARMA DEI CARABINIERI**  
**Military Service - Carabiniere**

- Served in the Lombardia Battalion, Milan.

**1983-1987 | Stamperia Molteni S.r.l.**  
**Printing Department Worker**

- Assisted in hand and machine printing, including flock printing, steaming, washing, and finishing processes.

---

**Education**

- **2025- in progress | Polimi GSOM**  
Executive Master in Finance
  - **2016-2018 | MIP-Politecnico di Milano**  
*Master in Management, with Honors, July 2018*
  - **2014-2016 | MIP-Politecnico di Milano**  
*Executive Master in Supply Chain Management & Procurement*
  - **2000-2003 | Università dell'Insubria di Como**  
*Jurisprudence Student*
  - **1995-1999 | Istituto A. Manzoni Erba-Como**  
*Accountancy Degree, 90/100 (Evening Program)*
  - **1994-1995 | Istituto G.B. Grassi di Como**  
*Agent & Representative of Commerce Qualification*
  - **1994-1995 | Istituto ITIS di Setificio P. Carcano di Como**  
*Lab Chemist Certificate*
  - **1992-1994 | Istituto ITIS di Setificio P. Carcano di Como**  
*Diploma of Chemical Textile Operator with Honors*
-

## Skills

- **Project Management:** Experienced in digital transformation projects and lateral leadership.
- **Supply Chain Optimization:** Skilled in efficiency improvements, risk mitigation, and continuous enhancement.
- **Stakeholder Communication:** Proficient in engaging cross-functional teams and external partners.
- **Resilience & Adaptability:** Demonstrated leadership in fast-paced, complex settings.

## Languages

- **Italian:** Native
- **English:** Proficient
- **French:** Basic

## Computer Skills

- **Microsoft Office:** Advanced Excel, PowerPoint, and Word.

## Driver's License

- Category B

---

## Objectives

With over 40 years in the fashion, luxury, and apparel sectors, my journey has been fueled by a commitment to creating impact through innovation, excellence, and meaningful relationships in Supply Chain Management. My expertise spans vendor scouting, procurement, negotiation, and strategic planning, all focused on sustainable, impactful outcomes for stakeholders.

Beyond technical skills, I emphasize the human element—fostering relationships, leading diverse teams, and creating collaborative environments where shared purpose drives growth. Networking bridges purpose and innovation, enabling me to connect, learn, and inspire.

As a brand ambassador, I'm honoured to forge partnerships with top educational institutions, investing in future leaders and innovators. Serving on the Advisory Board for the Supply Chain Finance Observatory at Politecnico di Milano allows me to stay ahead of industry trends and actively shape the future of supply chain excellence.

Driven by perseverance and purpose, I am not only to achieve results but to make a meaningful impact by connecting people, purpose, and innovation.

---

## Authorization

I authorize the use of my personal data in accordance with Law 196/2003.

---